

# Environmental, Health and Safety Policy

At King Fahd University of Petroleum & Minerals (KFUPM), we are committed to achieving and maintaining the highest standards of Environmental, Health, and Safety (EHS) performance across all activities and facilities. In alignment with ISO 45001:2018 and ISO 14001:2015, we strive to promote safe, healthy, and sustainable environment for the entire KFUPM community which includes faculty, staff, students, residents, contractors, visitors, and other stakeholders.

## Objectives:

### 1. Compliance and Governance:

- Adhere to all applicable legal and regulatory requirements related to EHS.
- Maintain an EHS management system that conforms to ISO 45001:2018 and ISO14001:2015 standards and integrates best practices.

### 3. Safe Operations and Health Promotion:

- Provide and maintain safe working environment by complying with internal EHS policies and safe operating procedures.
- Promote health and well-being programs to enhance the quality of life for all KFUPM community members.

### 5. Training and Awareness:

- Equip employees, students, and contractors with the necessary EHS knowledge, skills, and training to ensure safe operation.
- Foster a culture of shared responsibility where safety and environmental stewardship are everyone's responsibility.

### 7. Consultation and Participation:

- Engage all stakeholders, including employees and contractors, in decision-making processes to enhance EHS performance.

### 2. Risk Identification and Management:

- Identify, assess, and control EHS risks through proactive hazard identification and risk assessment.
- Implement measures to prevent accidents, injuries, and environmental violations while fostering continuous improvement.

### 4. Environmental Sustainability:

- Minimize KFUPM environmental footprint by conserving resources, reducing waste, and mitigating pollution.
- Promote energy efficiency, sustainability, and responsible environmental stewardship in all operations and projects.

### 6. Emergency Preparedness and Response:

- Establish, test, and continuously improve emergency response plans to manage incidents effectively and minimize their impact.

### 8. EHS Monitoring and Performance Measurements:

- Continuously monitor, measure, and assess KFUPM EHS performance across all operations and contractors' activities through establishing audit programs and conducting regular inspections of activities and facilities.
- Establish and communicate clear EHS key performance indicators (KPIs) that shall be communicated to relevant stakeholders and be reviewed regularly by KFUPM leadership.

## Leadership and Accountability:

At KFUPM, EHS excellence is a core value. The KFUPM leadership is committed to providing the required resources to achieve the University's EHS objectives. We hold all members of the university community accountable for adhering to this policy and contributing to our mission of being a model of EHS excellence. This policy shall be communicated to all stakeholders, reviewed annually and improved to enable KFUPM to achieve EHS objectives.

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Dr. Muhammad M. Al-Saggaf  
President of KFUPM

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